

Public Works Management Practices Manual

Public Works Management PracticesPublic Works Management PracticesHandbook of Applied Teaching and Learning in Social Work Management EducationImproving Public Works Operations and ManagementThe Nation's Public WorksModern Sales Management PracticesFraming the DialogueExcess BaggageClassified CatalogueThe Hidden Power of Social NetworksClassified Guide to Modern Business BooksIndustrial ManagementAccounts in Theory and PracticeAnnual Report of Cooperative Extension Work in Agriculture and Home EconomicsJournal of the New England Water Works AssociationMechanical Handling and Works EquipmentThe BudgetMechanical Engineers' HandbookThe Engineering IndexCassier's Industrial Management and Mechanical Handling American Public Works Association American Public Works Association Maik Arnold American Public Works Association National Council on Public Works Improvement (U.S.) John Cameron Aspley Ellen Rosskam Carnegie Library of Pittsburgh Robert L. Cross H. G. T. Cannons Earl Adolphus Saliers University of Vermont. Extension Service New England Water Works Association René Stourm John Butler Johnson

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this up to date reference work explores theories methods and practices of social work management education in higher education it includes contributions from more than 30 scholars and researchers in the field of social work management education from more than 10 countries and 4 continents the work is unique as it overcomes current barriers between the different sub disciplines of social work didactics and management education and takes into consideration the development of a discipline specific scholarship of teaching and learning so the integrated and transdisciplinary approach to social work management education presented in this edited volume is of paramount importance to international scholars teachers practitioners students and all other audiences interested in the field of education the work provides an overview of the theoretical principles on how social work management can be taught and learned and analyzes curricula pedagogical approaches actors and socio economic and institutional contexts of social work management at higher education institutions

based on groundbreaking research on the working conditions of airport check in workers in two countries a previously unstudied category of predominantly women workers ellen rosskam describes a form of work characterized as modern day taylorism an occupation greatly affected by new forms of work organization and management practices caught in the throes of rapid change due to international competition alliances mergers and the application of cost efficiency strategies check in work has been undermined in recent years by the adverse effects of liberalization and technological change by peeling away the veneer of glamour associated with airport check in work rosskam reveals how changes in work organization in this sector have de skilled disempowered and ultimately demoralized workers in excess baggage weaving through the psychological distress physical pain from musculoskeletal disorders strain and violence that check in workers experience and describe in their own words a picture emerges of a job perceived to be safe clean glamour girl work but which is comparable to industrial workplaces that require heavy manual lifting obligingly performed in skirts dresses and pretty little shoes

identifying and leveraging the hidden social networks that drive corporate performance in today's flatter organizations collaboration in employee networks has become critical to innovation and to both individual and companywide performance executives spend millions on new organizational designs cultural initiatives and technologies to promote the sharing of knowledge and expertise across functional hierarchical and divisional lines yet these efforts have achieved disappointing results Rob Cross and Andrew Parker argue that's because most managers have little understanding of how their employees actually interact to get work done in fact formal org charts fail to reveal the often hidden social networks that truly drive or hinder an organization's performance in this eye opening book Cross and Parker show managers how to find assess and support the networks most crucial to competitive success based on their in depth study of more than sixty informal networks within organizations around the world Cross and Parker show how managers can implement a wide range of specific and inexpensive actions from bridging strategically important disconnects in a network to eliminating information bottlenecks to recognizing key connectors that will enhance the powerful impact networks can have on performance and innovation

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